

Fee Schedule

The document is a schedule to and part of a Financial Services Guide (**FSG**) issued by Computershare Plan Managers Pty Ltd ABN 56 084 591 131 (AFS Licence: 309883) (**CPM**) and CPU Share Plans Pty Limited ABN 20 081 600 875 (AFS Licence: 309884) (**CPU Share Plans**). This document outlines the fees you may be charged, if any, in relation to the employee share plans related services provided by CPM and CPU Share Plans. This document also provides important information about how your assets are held.

Capitalised terms in this document have the same meaning to those terms in the FSG. Please refer to the FSG provided alongside this document for other details.

Fees and Charges

The fees and charges are applicable to plan participants who wish to transact on securities derived from their employee shares plans through the EquatePlus website or EquateMobile app (as made available to you). Unless otherwise indicated, prices shown below are in Australian Dollars.

TRANSACTION-BASED FEE

The following fees apply if you use our facilities to sell your securities, exercise your rights or options, or transfer your securities. The fees will be deducted from your sale proceeds. For transactions that do not involve a sale, such as an exercise and hold transaction, the fee (where applicable) will need to be paid at the time you submit your transaction on the EquatePlus website or EquateMobile app (as made available to you).

Transaction Type	Fee (plus GST)	Brokerage Fee (plus GST)
Sell	\$30.00	Sale proceeds up to \$5,000: \$9.50
		Sale proceeds above \$5,000: \$9.50 plus 0.30% ²
Exercise and Sell ¹	\$45.00	Sale proceeds up to \$5,000: \$9.50
		Sale proceeds above \$5,000: \$9.50 plus 0.30% ²
Exercise and Hold	\$45.00	N/A
Transfer	\$50.00	N/A

¹These fees also apply to a Sell to Cover (**STC**) transaction to cover any costs such as outstanding loan balances, option costs, withholding tax obligations, sale, brokerage and any other fees payable.

²of the sale proceeds above \$5,000.00. For example, if your share sale proceeds are \$10,000, the brokerage fee will be \$24.50 (plus GST).

PAYMENT PROCESSING FEE

You will be charged a payment processing fee that will vary depending on the payment method that you nominate to receive sale proceeds for each transaction, as set out below:

Method of funds receipt:	Fee (plus GST)
Direct Credit/ACH	\$0.00
Wire	\$10.00

An additional fee of \$20.00 (incl. GST) is payable if you request to reissue a payment in a foreign currency that is different to the original foreign currency requested.

FOREIGN EXCHANGE FEE

If you instruct CPM to remit the sale proceeds in a currency other than Australian Dollars, your final foreign currency proceeds will depend on currency exchange rate at the time.

The currency exchange rate applied to your payment will be based on the spot foreign exchange rate determined by our nominated broker, plus a charge applied as a mark-up to the difference between the price at which the currency is bought and sold (**spread**).

The spread is determined by taking into account a number of factors, including the transaction value and the currencies being bought, and it will range between 0.50% to 2.50% of the amount of each of your transaction. CPM receives part of the spread, and may receive up to 80% of the spread amount. Activities between other entities within the Computershare group and our nominated broker may in some circumstances result in CPM receiving a greater portion of the spread, however this will not alter the cost to you.

Any requests to replace a foreign currency payment may incur additional fees or charges and be subject to foreign exchange fluctuations. This may result in you receiving less amount of your sale proceeds than you would originally receive. Neither we nor the nominated broker will accept any liability for any loss you may suffer as a result of the exchange rates movement.

RESEARCH ADMINISTRATION FEE

A fee of \$60 (incl. GST) is applicable when you request the replacement of previously issued statements, payment advices or your account holding history. One fee will be charged per request (i.e., there will not be multiple fees regardless of how many documents are being replaced under a single request).

LIFTING FEE

A lifting fee is a transaction fee charged by intermediary bank for handling a transaction. Where you instruct CPM to remit your residual sale proceeds in a currency other than Australian Dollars, our third-party foreign payment provider or an intermediate bank handling the payment may charge a lifting fee. In addition, lifting fees may also be charged by your bank. These fees may be payable by you and be deducted from your sale proceeds. Note that these fees may vary and are not a charge levied by us.

Identity of Agent

CPU Share Plans has appointed Citicorp Nominees Pty Limited (ACN 000 809 030) (**Citi**) to hold your assets on the Issuer's register of members. Citi's contact details are:

GPO Box 764G
Melbourne VIC 3000
Australia

However, please note that CPU Share Plans is still the custodian responsible for managing your assets and all enquiries about your holding should be addressed to CPU Share Plans rather than Citi. Citi does not have access to information regarding your specific holding.